



Paradigm

Training and Facilitation to Inspire

Our talented and passionate team will work to ensure creative, challenging action focused training and facilitation. The aim? To inspire, equip and support participants to stay focused on what really matters - good ordinary lives for all!

Until the end of January we are offering a **10% discount** when 5 or more training and/or facilitation days are commissioned.

We are **ALSO** offering 10% discount on Service Reviews.

**'Thank you Paradigm!
Mind opening
interaction and
learning...
challenging but so
important for us all!**

(Team Leader Leicester)

SPECIAL OFFER

Training and Facilitation to Inspire

Paradigm listens to you and then designs its offer to specifically meet your needs.

We pride ourselves on providing innovative, bespoke, training delivered by experts in their field, including Experts by Experience. Training that can be practically applied in relation to CQC evidence, Driving Up Quality, the Reach Standards and more. As importantly the content and delivery of our training really encourages staff, self advocates and families stop, think AND then act differently to ensure good ordinary lives for all!

- ▶ Our **training** will provide underpinning knowledge to your support workers that will help them work towards meeting the standards set out in the Care Certificate. Then your staff can then be assessed in their own work place in the usual way. 80% of our training is co-facilitated with one of our six Associates who are 'Experts through Experience'.
- ▶ Our skilled **facilitation** offered by Sally Warren and a new senior team of Associates can support the co-production of strategies, service reviews and team development.

Don't forget about Reach support for LIVING

Still the most widely recognised standards for Supported Living we can offer a range of training and workshops for staff, self-advocates and families. We really bring Reach to life and people get excited about what CAN and SHOULD be.

Reach



Thanks to the review facilitated by Sally we've made significant progress in terms of the lives of the people we support and how we manage the team to ensure this. We've had thank you's from Family members and commissions are impressed. Thanks Paradigm!
(Service Manager, Bristol)

Here are just a few of the courses you can choose from BUT remember we are happy to design courses specifically to meet your needs!

* Reach Support for LIVING

We will bring the resource to life, share tips, inspire and challenge each other to stay focused on the true principles of Support for Living. The aim is to agree a plan for facilitating a Reach review in your agency.

* Individual Service Design

This practical course introduces people to Individual Service Design and the skills for facilitation. Individual Service Designs are the foundation of good planning when people are facing significant changes in their lives or when a service is looking to move toward Individual Service Funds (ISF's) to meet Care Act requirements in relation to Personal Budgets.

* Getting to know and use the Mental Capacity Act

This course, based on the practical application of knowledge, is ESSENTIAL for all and focuses on how to run services which uphold people's rights under the MCA and evidence compliance with the law and regulation. The course includes:

- Knowing the principles and main provisions of the MCA in law and practice
- Adopting clear approaches to dilemmas and challenges
- Working within the Deprivation of Liberty Safeguards
- BONUS: Reviewing your toolkit for good practice and compliance

* Love and Relationships

Loneliness is the terrible reality for many people with learning disabilities. This course is designed to encourage participants to recognise the need for all to belong, to be loved, to be sensual and sexual. To think about love and relationships and remove practices that get in the way.

* Planning Together

Planning Live is a person centred planning approach to assist people to think about many aspects of life. With a focus question in response to the aim of the session e.g. employment, moving into adulthood etc. a number of people and their circles are guided through a series of conversations to create truly personal plans during a one day event. Paradigm offer



www.paradigm-uk.org

PS

Commission your training **BEFORE the end of January 2017** and you can set your training to be delivered throughout 2017!



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