



Inclusive Learning and Innovation for 2016

In the Thick of It

A Personalised Programme for Today's Leaders

Are you facing the toughest time that you can remember during your career? All the management theory tells us that excellent leadership is a crucial ingredient if we want to get excellent results. Austerity has brought with it enormous additional challenges for leaders in social care; never has there been a time in our sector when great leadership is as important!

At Paradigm, we exist to support organisations that work with people with learning disabilities in their role as catalysts for real and positive change. Right now we find ourselves required to deliver much more with far fewer resources. We know that inspiring and effective leadership is one of the keys to meeting this challenge. That's why we are stepping into this space at this time.

You may be new to your role and would value someone helping you to work through your challenges, or equally much 'longer in the tooth' and would value some fresh inspiration. Either way, we are here to help with a brand new Paradigm coaching offer.

You can set to work on your issues with one of three highly experienced sector leaders, who are still out there 'in the thick of it' wrestling with the same challenges as you.

The programme will involve:

- 12 individual sessions (average 1.5 hours) with the coach of your choice, comprising 1 face to face session followed by 11 sessions via phone or video call over the next 12 months.
- The opportunity to stay in touch with your coach during the programme via email, phone etc.
- The opportunity to network with other leaders on the programme.
- The opportunity for you to use some of your coaching sessions for work with your senior team on identified issues.
- Pointers to books and articles etc. that may be of value to you right now.



Outcomes you can expect from the programme include:

- strategies to manage some of your key challenges.
- measurable financial gains/efficiencies within your organisation.
- a growth in your problem solving skills, emotional intelligence and personal resilience.
- a reduction in your sense of isolation operating a senior leader of your organisation.

Who is the offer for?

- Senior and emerging leaders
- Commissioners

Meet the team:

Our new Senior Associates will offer the coaching. You can choose or we can match you to one of the team. See the team section here for info: <http://www.paradigm-uk.org/about-us/the-team/>

Lucy Hurst Brown



Sue Livett



Jo Clare



Bookings and enquiries



Please see:

www.paradigm-uk.org

E-mail: admin@paradigm-uk.org

or call: **Sally 020 8870 8643**



'Inspiring and effective leadership is one of the keys to meeting the current challenge' (Paradigm)

Course info and cost

Course length: 12 sessions

Dates: Arrange with each participant

Location: Online (1 face to face)

Facilitators: See team info

Cost: **£2,325 + VAT**

If following your first face to face session you decide that this programme proves not right for you, we will refund the full programme costs except for 50% of those relating to this first session.